



STARTING PAY & BENEFITS

\$2,500 Sign on Bonus

(paid upon completing FTO program)

PATROLMAN:

SALARY:	\$47,000 Annually (first year) / \$51, 580 annually (second year)
OVERTIME:	1 ½ time hourly rate
PAID TIME OFF:	PTO accrual begins immediately at 4.62 hrs per pay period Eligible for use after probationary period
HOLIDAY PAY:	13 City holidays per year + 1 Floating holiday per year
RETIREMENT:	Texas Municipal Retirement System (City Contribution: 2 to 1) 20 Year
CERTIFICATIONS:	\$25 / month - Intermediate \$50 / month - Advanced \$100 / month - Master
LONGEVITY:	\$120 annually for each full year of service, distributed evenly across pay periods
UNIFORMS:	Furnished by Garden Ridge Police Department
WEAPON:	Furnished by Garden Ridge Police Department
EQUIPMENT:	Furnished by Garden Ridge Police Department
INSURANCE:	Employee Medical, Dental, Vision Insurance paid by City. Short-term and Long-term Disability paid by City.

SHIFT ASSIGNMENTS

SHIFTS:

12 HOUR SHIFTS. Shifts rotate on 2-week cycle allowing 3-day weekend every other weekend.

TRAINING

FIELD TRAINING PROGRAM:

12 Weeks - Actual length of Field Training is based upon officer's training progression and experience.

IN-SERVICE TRAINING:

Paid for by Department with approval from Chief of Police.

ADDED PERKS

Fleet consists of Ford Explorer SUV each equipped with laptop, Watchguard digital video with Bodycams
Each vehicle equipped with Less Lethal 12-gauge shotgun
Each vehicle equipped with an AED
Every officer issued his own personal AR15 Patrol rifle
Every officer issued an Active Shooter Body Armor Rifle Kit in addition to standard body armor
Officers received on average of 175 hours of paid training by department for last training cycle