



## City of Garden Ridge

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Garden Ridge, Texas 78266-2600  
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### AGENDA

#### SPECIAL CITY COUNCIL MEETING, AUGUST 27, 2013 AT 6:00 P.M.

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The Garden Ridge City Council will meet in a special session on Tuesday, August 27, 2013 at 6:00 p.m. in the City Council Chambers, 9400 Municipal Parkway, Garden Ridge, Texas. This is an open meeting, open to the public, subject to the Open Meetings Law of the State of Texas, and as required by law, notice is hereby posted on August 23, 2013 before 5:00 p.m., providing time, place, date and agenda thereof. The meeting facility is wheelchair accessible and accessible parking spaces are provided. Requests for accommodations or interpretative services must be made 48 hours prior to this meeting.

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1. Call to Order
2. Roll Call
3. Citizen's Participation- Limit remarks to five (5) minutes per citizen

#### **Rules for Citizen's Participation:**

The City Council welcomes citizen participation and comments at all of their Council Meetings. As a courtesy to your fellow citizens and out of respect to our elected officials, we request that if you speak, that you please follow these guidelines.

- a) Direct your comments to the entire Council, not to an individual member, nor to the audience.
- b) Show the City Council the same respect and courtesy that you would like to be shown.
- c) Limit remarks to five (5) minutes per citizen during Item 3 and to three (3) minutes per citizen during Item 6.
- d) Citizen comments may be deferred to a specific Business Item set forth in Section 5, below, if such comments pertain to such Business Item

*NOTE: The Texas Open Meetings Act permits a member of the public or a member of the governmental body to raise a subject that has not been included in the notice for the meeting. However, any discussion of the subject **must be limited** to a proposal to place the subject on the agenda for a future meeting and any response to a question posed to the Council is limited to either a statement of specific factual information or a recitation of existing policy. TEX. GOV'T CODE § 551.042.*

4. Public Hearings

The City Council will conduct a Public Hearing to receive input into the following:

- a) Proposed 2014 Fiscal Year Budgets for the City of Garden Ridge

b) Proposed 2013 Property Tax Rate of \$0.283246 for the City of Garden Ridge

5. Business Items

The City Council may discuss, consider and/or take possible action on the following items:

- a) Changes to the Proposed 2014 Fiscal Year Budgets for the City of Garden Ridge
- b) Announce the date, time and place of the second required Public Hearing scheduled for the proposed 2013 Property Tax Rate for the City of Garden Ridge (Wednesday, September 4, 2013, 6:00 p.m., City Council Chambers, 9400 Municipal Parkway, Garden Ridge, Texas)
- c) Announce date, time and place for the City Council vote on the 2013 Tax Rate (Thursday, September 12, 2013, 6:00 p.m., City Council Chambers, 9400 Municipal Parkway, Garden Ridge, Texas)
- d) Award of the City of Garden Ridge employee vision insurance benefit and authorize the City Administrator to execute contract with said provider for said insurance benefit
- e) Award of the City of Garden Ridge employee life insurance benefit and authorize the City Administrator to execute contract with said provider for said insurance benefit

6. Citizen's Participation – Limit remarks to three (3) minutes per citizen  
See "Rules for Citizen's Participation" under Item 4.

7. Adjournment

**AGENDA NOTICES:**

**Decorum Required:**

Any disruptive behavior, including shouting or derogatory statements or comments may be ruled out of order by the Presiding Officer. Continuation of this type of behavior could result in a request by the Presiding Officer that the individual leave the meeting, and if refused, an order of removal.

**Action by Council Authorized:**

The City Council may vote and/or act upon any item within this Agenda. The Council reserves the right to retire into executive session concerning any of the items listed on this Agenda, pursuant to and in accordance with Texas Government Code Section 551.071, to seek the advice of its attorney about pending or contemplated litigation, settlement offer or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflict with the Open Meetings Act and may invoke this right where the City Attorney, the Mayor or a majority of the Governing Body deems an executive session is necessary to allow privileged consultation between the City Attorney and the governing body, if considered necessary and legally justified under the Open Meetings Act. The City Attorney may appear in person, or appear in executive session by conference call in accordance with applicable state law.

**Executive Sessions Authorized:**

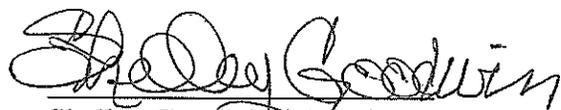
This agenda has been reviewed and approved by the City's legal counsel and the presence of any subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551 by legal counsel for the governmental body and constitutes an opinion by the attorney that the items discussed therein may be legally discussed in the closed portion of the meeting considering available opinions of a court of record and opinions of the Texas Attorney General known to the attorney. This provision has been added to this agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144(c) and the meeting is conducted by all participants in reliance on this opinion.

**Attendance By Other Elected or Appointed Officials:**

It is anticipated that members of other city board, commissions and/or committees may attend the meeting in numbers that may constitute a quorum of the other city boards, commissions and/or committees. Notice is hereby given that the meeting, to the extent required by law, is also noticed as a meeting of the other boards, commissions and/or committees of the City, whose members may be in attendance. The members of the boards, commissions and/or committees may participate in discussions on the same items listed on the agenda, which occur at the meeting, but no action will be taken by such in attendance unless such item and action is specifically provided for on an agenda for that board, commission or committee subject to the Texas Open Meetings Act.

  
Shelley Goodwin, TRMC  
City Secretary

This is to certify that I, Shelley Goodwin, posted this Agenda at 10:00a.m. on August 23, 2013 on the bulletin board located at the entrance to the Garden Ridge City Hall, 9400 Municipal Parkway, Garden Ridge, Texas.

  
Shelley Goodwin, TRMC  
City Secretary

August 21, 2013

To: Mayor Dalton and City Council

From: City Administrator Cain

The city's Insurance Agent of Record Bob Feike has solicited rate proposals on behalf of the City of Garden Ridge for the city's employee vision and life insurance coverage's. A summary of his findings concerning rates for the aforementioned coverage's is attached for your review.

After review of the various plan benefits, networks and rates submitted for vision insurance it is recommended that the vision insurance contract be awarded to Avesis for the Avesis Alternative Plan. This plan is a step up from the city's current plan with Avesis with upgraded benefits for frames and contact lenses. The rate is \$5.02 per month per employee which is a \$.07 increase in the current monthly rate. The proposed 2014 General Fund and Water Fund budgets adequately cover the increased rate and allow for an overall reduction in the General Fund budget of \$46.96 and \$10.68 in the Water Fund budget.

It is further recommended that the Life Insurance benefit contract for city employees be awarded to Met Life at a rate of \$6.025 per month per employee for a \$25,000 policy including AD&D coverage. This award decreases the proposed 2014 General Fund budget \$421.20 and the proposed 2014 Water Fund budget \$95.70.

Adjustments to the proposed 2014 General Fund and Water Fund budgets will be made prior to budget adoption.



City of Garden Ridge  
 Vision Spreadsheet  
 October 1, 2013

Column 1	Avesis Current	Avesis Alternative	TML Reimbursement Plan	Met Life	Standard	Davis Vision	VSP Vision
Plan					Plan 1	Designer 2	Plan B
Schedule of Benefits							
Exam	\$10.00	\$10.00	Covered up to \$85	\$10	\$10	\$10	\$10
Materials CoPay	\$10.00	\$10.00		\$25	\$25	\$25	\$30
Exam Frequency	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months
Lens Frequency	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months	12 Months
Frame Frequency	24 Months	24 Months	12 Months	12 Months	12 Months	12 Months	12 Months
Contact Lens Frequency	12 Months	12 Months	12 Months	12 Months	12 Months	24 Months	24 Months
Lenses (standard)							
Single Vision	Covered in Full	Covered in Full	Reimbursed up to \$70	100%	100%	100%	Covered in Full
Bifocal	Covered in Full	Covered in Full	Reimbursed up to \$85	100%	100%	100%	Covered in Full
Trifocal	Covered in Full	Covered in Full	Reimbursed up to \$100	100%	100%	100%	Covered in Full
Lenticular	Covered in Full	Covered in Full	Reimbursed up to \$190	100%	100%	100%	Covered in Full
Progressive	20% discount plus \$50 Allowance	20% discount plus \$50 Allowance	Reimbursed up to \$140	Discount	Discount	\$50	\$55
Frames	<del>\$50</del> Wholesale Allowance (\$100-\$150 Retail)	\$50 Wholesale Allowance (\$100-\$150 Retail)	Reimbursed up to \$85	Copay Max \$100	Copay Max \$130	Max \$130	\$50-\$130
Contact Lenses	Up to 20% discount plus \$100 Allowance	Up to 20% discount plus \$130 Allowance	\$175 Per Set - Plan only covers 1 set	Copay Max \$60	Copay Max \$130	Max \$130	\$130
Lasik	Up to 25% off lowest fee plus \$150 Reimbursement	Up to 25% off lowest fee plus \$150 Reimbursement	None	15% Discount	15% Discount	25% Max	\$130
Non-Network Exam Benefit	\$35.00	\$35.00	N/A	\$45 Max	\$45 Max	\$40 Max	\$45
Non-Network Lens Benefit	\$25/\$40/\$60	\$25/\$40/\$60	N/A	\$30-50-65-100	\$30-50-65	\$40 Max	\$30/50/65
Non-Network Frame Benefit	\$45.00	\$45.00	N/A	\$55 Max	Max \$70	\$50 Max	\$70
Non-Network Contact Lens Benefit	\$130.00	\$130.00	N/A	\$80/250 Max	Max \$105	\$105 Max	\$105
Rate Guarantee	24 Months	24 Months	24 Months	12 Months	12 Months	12 Months	48 Months
Rates							
Employee Only	\$4.95	\$5.02	\$9.00	\$6.94	\$6.96	\$4.34	\$5.88
Employee + Spouse	\$8.66	\$8.78	\$18.00	\$13.04	\$14.96	\$7.82	\$9.41
Employee + Child(ren)	\$9.28	\$10.54	\$18.00	\$18.57	\$20.12	\$12.17	\$15.49
Employee + Family	\$12.85	\$13.05	\$18.00				
Mnthly Premium							